



GUBERNA

INSTITUUT VOOR BESTUURDERS

INSTITUT DES ADMINISTRATEURS

MEMBERSHIP FORMULAS

PERSONAL MEMBERSHIP



Individual
Member

CORPORATE MEMBERSHIPS



Collective
Member



Institutional
Member



Partner



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PERSONAL MEMBERSHIP

Individual Member

You can personally become member through an Individual Membership. You benefit from the following privileges:

You are an **effective member** with the right to vote at the General Member Assembly of GUBERNA.

Free participation in member forums, alumni meetings, working groups and expert groups organised by GUBERNA.

Reduced fee for participation in round tables, conferences, seminars and other activities organised by GUBERNA.

Free **newsletter** and electronic **GUBERNA-flash with regular vacancies for directors**.

You benefit from a **free trial** and a **50% discount** on Diligent Boards.

Free **directors & officers liability insurance** policy (limited).

The membership fee is **330 €** (VAT excluded) per person and per year



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CORPORATE MEMBERSHIPS

1. Collective Member

Smaller companies can opt for a Collective Membership for their directors.

A Collective Membership is limited to **9 persons** and offers them at a fixed price, **all the advantages of an Individual Membership** with GUBERNA.

The company becomes joined member of GUBERNA and offers **its directors or members of the management team** the possibility to become an effective member of GUBERNA.

The Collective Member can call upon **specific GUBERNA-services** at preferential prices.

You benefit from a **free trial** and a **50% discount** on Diligent Boards.

Free **directors & officers liability insurance** policy (limited).

The price of a collective membership is **2.700 €** (VAT excluded) per year for a minimum period of 3 years.



GUBERNA

INSTITUUT VOOR BESTUURDERS

INSTITUT DES ADMINISTRATEURS

CORPORATE MEMBERSHIPS

2. Institutional Member

An Institutional Member is a joined member of GUBERNA and offers its directors and its representatives of the top management (management committee and secretary-general) the possibility to be involved as an effective member of GUBERNA. In that way they remain well informed about the most recent developments concerning governance and have the possibility to exchange experiences by participating in member activities, peer activities or by attending education programs. Advantages for the Institutional Member:

The Institutional Member designates a **'key representative'** and **'delegates'** who become full members of GUBERNA and have as such the right to vote in the General Member Assembly.

Each delegate benefits from a **free directors & officers liability insurance policy** (limited).

You benefit from a **free trial** and a **50% discount** on Diligent Boards.

The key representative of the Institutional Member (Chairman or CEO) is member of the **Board of Trustees** which is involved in the strategic development of GUBERNA.

The President and CEO of the Institutional Member are invited to the exclusive **Chairmen's Platform** and **CEO Platform**.

The Institutional Member can call upon **GUBERNA-services at preferential rates**.

The representatives of the Institutional Member are invited to all of GUBERNA's activities and have **free access** to GUBERNA's **forums** reserved for members, the **working groups, expert groups**, as well as all **alumni meetings** of GUBERNA's training programs.

The representatives of the Institutional Member are invited to all GUBERNA activities and benefit from of a **free and unlimited access** to all paying activities with exception of the Director's Day and those co-organised with other organisations.

The representatives of the Institutional Member are automatically subscribed to the **newsletter** of GUBERNA as well as to the **GUBERNA-flash with regular vacancies for directors**.

The representatives of the Institutional Member benefit from a **30% reduction** on the price of all **education programs** organised by GUBERNA with exception of those co-organised with other organisations and Board Simulation.

Important visibility of the Institutional Member is given on our corporate communication, on the website of GUBERNA as well as on our information bulletin.

The annual fee for the Institutional Membership is **8.200 €** (VAT excluded) for a period of five years.



GUBERNA

INSTITUUT VOOR BESTUURDERS

INSTITUT DES ADMINISTRATEURS



CORPORATE MEMBERSHIPS

3. Partner

The Partnership is **the highest form of membership** at GUBERNA. It involves a contract drawn up by the partner and GUBERNA to attain a win-win relationship. There are two categories of partnerships:

- **Corporate Partnership**

The Corporate Partnership allows the company to trust upon the **valuable support** of GUBERNA **in developing its own governance**. This way, taking into account the needs of the Partner¹, he is able to call upon the support and expertise of GUBERNA to:

Carry out an **evaluation** of the **board of directors**².

Enjoy an **'in-company' training**

Evaluate the governance 'tools' of the company (charters, chapter on corporate governance in the annual report, ...).

- **Research Partnership**

The Research Partnership allows the Partner to work together with GUBERNA in an **exclusive collaboration** on the examination of governance practices or on a **research project** on specific governance subjects.

Although the Research Partner supports a 'centre' together with several complementing partners, the Research Partner obtains **exclusivity** in their sector activities.

The partner is involved in the planning, communication and publication of the research results on the subject.

1 One free service of choice every two years. Additional or other services can be obtained at reduced rates.

2 Evaluation services for Boards up to 12 people. Additional evaluations on demand.



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INSTITUUT VOOR BESTUURDERS

INSTITUT DES ADMINISTRATEURS



Advantages for a **Research or Corporate Partner**:

All **directors and delegates of the top management** (management committee and secretary-general) of the Partner benefit from a membership of GUBERNA through this Partnership. The Partner designates a '**main representative**' and '**delegates**' who become full members of GUBERNA and have as such the right to vote at the General Assembly.

Each delegate benefits from a **free directors & officers liability insurance** (limited).

You benefit from a **free trial** and a **50% discount** on Diligent Boards.

The key representative of the Partner (Chairman or CEO) is **member of the Board of Trustees** which is involved in the strategic development of GUBERNA.

The Chairman and CEO of the Partner are invited to the **Chairmen's Platform and CEO Platform**.

The representatives of the Partner will be invited to all of GUBERNA's activities and benefit from a **free and unlimited access** to all our paying activities with exception of Director's Day and those co-organised with other organisations.

The representatives of the Partner are entitled to **one free access per year to our education programs** (Director Effectiveness and Board Effectiveness) organised by GUBERNA **in both Dutch and French** (with exception of those co-organised with other organisations). Other delegates receive a 30% discount.

The representatives of the Partner are automatically subscribed to the **newsletter** of GUBERNA as well as the **GUBERNA-flash with regular vacancies for directors**.

The Partner benefits from a **prominent visibility** on our corporate communication, in our newsletter as well as on the website of GUBERNA.

The Partner can also **access the documentation service** or library of GUBERNA for **specific questions** on governance.

The annual fee for an Partnership is **25.000 €** (VAT excluded) for a period of five years.



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INSTITUT DES ADMINISTRATEURS

SUMMARY



See detailed conditions (pp.2-6)	Individual Member	Collective Member	Institutional Member	Corporate Partner	Research Partner
Price/year (VAT Excl.)	330€	2.700€	8.200€	25.000€	25.000€
Minimum period	1 year	3 years	5 years	5 years	5 years
Number of person(s) included	1	9	BoD Top Mgt	BoD Top Mgt	BoD Top Mgt
Free participation in member forums	✓	✓	✓	✓	✓
Free participation in working groups and expert groups	✓	✓	✓	✓	✓
Free participation in alumni meetings	✓	✓	✓	✓	✓
Access to GUBERNA documentation and specific advice	✓	✓	✓	✓	✓
Preferential rates for specific governance tools	✓	✓	✓	✓	✓
Newsletter and E-Flash	✓	✓	✓	✓	✓
Right to vote in the General Assembly	✓	✓	✓	✓	✓
D&O insurance (limited)	✓	✓	✓	✓	✓
Free trial Diligent Boards	✓	✓	✓	✓	✓
50% discount on Diligent Boards	✓	✓	✓	✓	✓
Preferential rates on GUBERNA activities	✓	✓			
Free access to all GUBERNA paid activities except Director's Day & co-organised events			✓	✓	✓
Preferential rates for GUBERNA services		✓	✓	✓	✓
Member of the Board of Trustees			✓	✓	✓
Discount (30%) on GUBERNA training programs (Director & Board Effectiveness)			✓	✓	✓
Participation in the Chairmen's and CEO platforms			✓	✓	✓
Important visibility			✓	✓	✓
A free seat/year for each GUBERNA training program (Director & Board Effectiveness)				✓	✓
Development of survey and research projects					✓
A choice between several GUBERNA services every 2 years: - Evaluation of the Board - Incompany training - Evaluation of governance tools				✓	



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