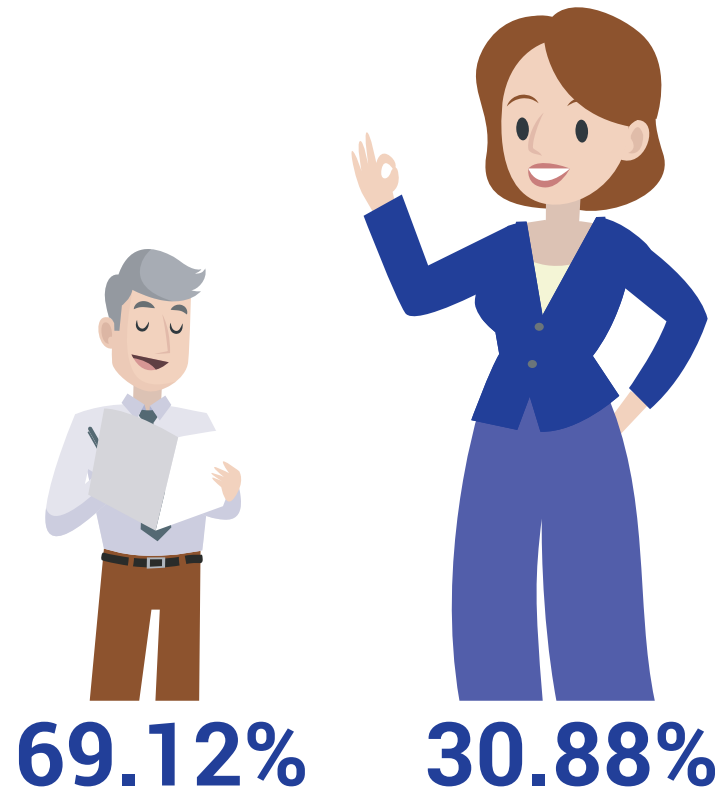


The Role of Women in the Board of Directors of Belgian Listed Companies at the end of 2018

Board Diversity



Independent

71%

Non-Independent

29%

Executive

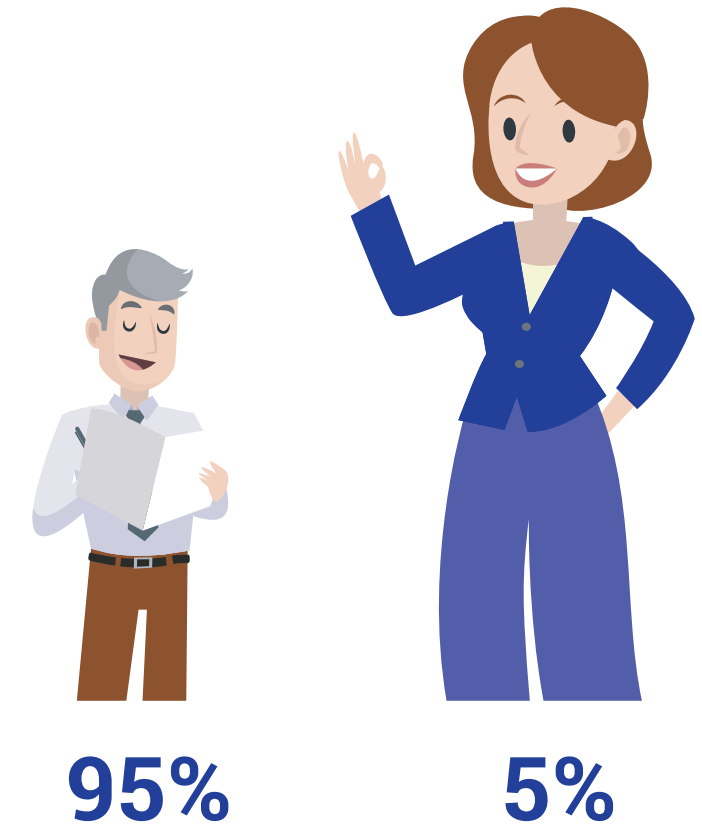
18%

=11% of all Executive Directors

Non-Executive

82%

Board Chairs



 Non-Belgian



62.7%



37.3%