

GUBERNA OPEN BOARD MANDATES

2024 - 2025

About GUBERNA

GUBERNA is a Belgian not-for-profit organisation with the main mission to foster good governance in all kinds of organisations. The creation of sustainable value is the ultimate goal and we truly believe that better boards lead to better organisations and -ultimately- to a better world. GUBERNA aims at being the preferred partner in Belgium for all governance actors. We are locally focused, European connected and globally aware.

We implement our mission through three strategic pillars: Knowledge development, Lifelong learning and Reach. Our Governance Centres of Expertise closely interact with our different target groups (listed, family, SME/start-up scale up, public, financial, social, hospital). We have clear and high-level ambitions both for each of our strategic pillars and our centres of expertise.

GUBERNA has a strong academic backbone but cross-fertilisation is the core asset of our organisation: "Content inspires network, network inspires content". We are more than proud of our GUBERNA network that consists of more than 3000 members of whom more than 2000 are GUBERNA-alumni and about 200 obtained the title of GUBERNA Certified director.

Board vacancies

GUBERNA is currently looking for two new board members to reinforce its effectiveness and desires to open the vacancies to its members to be 'candidate for nomination' or to suggest other possible candidates for nomination.

The GUBERNA Board of Directors consists of 18 board members and is currently chaired by Gaëtan Hannecart. The board of GUBERNA has 4 meetings a year, including a yearly Strategic conclave. Mandates are not remunerated. The board is supported by a Nomination & Remuneration Committee.

Taking into account our strategic objectives and our overarching theme "Governance in transition", we are currently looking for board members with the following key features:

General

- Demonstrated interest in and experience of governance
- Master French, Dutch and English
- Sufficient time commitment and willingness to participate at the board meetings and act as an ambassador of GUBERNA and good governance
- Relevant network

Specific

- A 'next' or 'now gen' family business representative having a sound top executive/board member experience in a multigeneration family business
- A financial sector representative having a sound top executive/board member experience in a financial institution
- An entrepreneur (SME or start-up/scale-up) who considers governance as a powerful lever to realise ambitions
- A relevant academic profile with a holistic view on future governance challenges (including ESG)

We expect all candidates to stand for integrity and high ethical standards and be free of structural conflicts of interest.

Process

The selected candidates will be evaluated by the Nomination and Remuneration Committee in the light of the global competence matrix of the board. We aim at having a balanced representation of both the business world (different target audiences) and the academic world (governance related disciplines). Moreover, we wish to have a sound balance as to diversity (age, gender, language, regional affinities, background...). Final decisions on the candidates to be recommended for election by the General Assembly will be made by the board. The selected candidate board members will be presented for nomination to the General Member Assembly in April.

Practical information

For further questions, please feel free to contact our Secretary General, Liesbeth De Ridder (liesbeth.deridder@guberna.be or 0471/02.52.70)

Candidacies or suggestions can be sent to Charlotte Pisane before **February 12, 2024** (charlotte.pisane@guberna.be).